

# VOLUNTEER AGREEMENT

Location: \_\_\_\_\_ Date: \_\_\_\_\_

## Volunteer Information:

Full Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone/Email: \_\_\_\_\_

## Organization Information:

Organization Name: \_\_\_\_\_

Address: \_\_\_\_\_

Contact Person: \_\_\_\_\_

Phone/Email: \_\_\_\_\_

### 1. Purpose

This Agreement outlines the terms and conditions under which the Volunteer agrees to provide services to the Organization without compensation. The Volunteer's participation is intended to support the Organization's mission and goals.

### 2. Volunteer Status

The Volunteer acknowledges that they are not an employee of the Organization and will not receive wages or benefits. The Volunteer is not entitled to workers' compensation or unemployment benefits from the Organization.

### 3. Volunteer Duties

The Volunteer agrees to perform the tasks assigned by the Organization to the best of their ability and to comply with all applicable policies, rules, and regulations. The Volunteer shall act in a safe and responsible manner at all times.

### 4. Confidentiality

The Volunteer agrees to maintain the confidentiality of all proprietary or sensitive information encountered during their service and not to disclose such information to any third party without prior written consent from the Organization.

### 5. Safety and Health

The Volunteer agrees to follow all safety protocols and procedures established by the Organization. The Organization is committed to providing a safe environment, but the Volunteer assumes all risks associated with volunteering activities.

### 6. Background Checks

The Volunteer consents to any background checks or screenings required by law or the Organization's policies prior to or during the term of volunteering.

### 7. Term and Termination

This Agreement shall commence upon execution and shall continue until terminated by either party at any time, with or without cause, upon written notice to the other party.

### 8. Liability and Indemnification

The Volunteer agrees to release, indemnify, and hold harmless the Organization, its officers, directors, employees, and

agents from any claims, damages, or liabilities arising from the Volunteer's actions or omissions while performing volunteer services, except in cases of gross negligence or willful misconduct by the Organization.

#### **9. Intellectual Property**

Any work product, inventions, or materials developed or contributed by the Volunteer during volunteer service shall be the exclusive property of the Organization unless otherwise agreed in writing.

#### **10. Compliance with Laws**

The Volunteer agrees to comply with all applicable federal, state, and local laws, regulations, and ordinances in the performance of the volunteer services.

#### **11. Non-Discrimination**

The Organization is an equal opportunity provider and does not discriminate against volunteers on the basis of race, color, religion, sex, national origin, age, disability, or any other protected status.

#### **12. Media Release**

The Volunteer grants the Organization permission to use photographs, video, and/or audio recordings taken during volunteer activities for promotional and educational purposes without compensation.

#### **13. Entire Agreement**

This Agreement constitutes the entire understanding between the parties and supersedes all prior agreements or understandings, oral or written, relating to the subject matter herein.

#### **14. Amendments**

Any amendments or modifications to this Agreement must be in writing and signed by both the Volunteer and an authorized representative of the Organization.

#### **15. Governing Law; Venue**

This Agreement shall be governed by and construed in accordance with the laws of the State of \_\_\_\_\_. Any disputes arising hereunder shall be resolved exclusively in the state or federal courts located in \_\_\_\_\_ County, \_\_\_\_\_.

#### **16. Severability**

If any provision of this Agreement is held to be invalid or unenforceable, the remaining provisions shall remain in full force and effect.

#### **17. No Employment Relationship**

Nothing in this Agreement shall be construed as creating an employment relationship, joint venture, or partnership between the Volunteer and the Organization.

#### **18. Insurance**

The Volunteer acknowledges that the Organization does not provide insurance coverage for the Volunteer. The Volunteer is encouraged to maintain personal health and accident insurance.

#### **19. Volunteer's Acknowledgements**

The Volunteer certifies that they are physically and mentally capable of performing the volunteer services and that they have disclosed any relevant medical conditions to the Organization.

#### **20. Signatures**

The parties have executed this Volunteer Agreement as of the date indicated above.

**VOLUNTEER'S SIGNATURE**

**ORGANIZATION REPRESENTATIVE SIGNATURE**

Signature: \_\_\_\_\_

Signature: \_\_\_\_\_

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